

Budget Hearing

April 20th 2018

7:30 p.m.

CCS Gathering Room

Board of Selectmen

Gordon M. Ridgway, First Selectman

Priscilla Pavel

Richard Bramley

Board of Finance

John LaPorta, Chairman

Lisa Lansing Simont, Vice Chairman

Bill Hurlburt

Janet Carlson Sanders

Joseph Pryor

David J. Hubbard

Alternates

K.C. Baird

Darilyn Woods

Town Treasurer

John F. Green

11:48 AM
4/12/2018

Budget Worksheet

FY 2018-2019

				FY 2016-2017	FY 2017-2018		FY 2018-2019	Difference Budget 18 and Proposed Budget 19	% of change
				Actual	Anticipated	Approved Budget	Proposed		
			01 · Board of Selectmen Budget						
			Assessor						
1			52002 · Assessor's Salary	8,549	8,805	8,805	9,069		
2			52203 · Assessor's Clerk Sala	21,407	22,050	22,050	22,711		
3			52205 · Office Supplies	3,243	1,421	1,500	1,500		
4			52209 · Mileage, Travel	0	300	1,000	1,000		
5			52210 · Meetings / Membersh	0	15	15	15		
6			52215 · Computer	1,250	1,500	1,500	1,500		
7			52216 · Contracted Services	4,779	4,779	5,000	5,000		
8			Total Assessor	39,228	38,870	39,870	40,795	925.33	2.32%
9			Board of Assessment Appeals						
10			53002 · BAA Salaries	0	0	498	498		
11			53004 · BAA Clerk Wage	0	0	1	1		
12			53105 · Expenditures	0	0	1	1		
13			Total Board of Assessment Ap	0	0	500	500	0.00	0.00%
14			Board of Selectmen						
15			50202 · Selectmen's Salaries	59,887	61,684	61,684	63,535		
16			50203 · Selectmen's Clerk	35,853	36,929	36,929	38,037		
17			50204 · BOS Temporary Clerk	949	1,200	1,200	1,236		
18			50305 · BOS Office Supplies	925	550	850	925		
19			50308 · BOS Bids, Legal Etc	729	450	500	500		
20			50309 · Mileage	153	15	15	150		
21			50310 · Membership/Meeting	160	360	300	300		
22			50346 · Postage	387	90	200	250		
23			Total Board of Selectmen	99,044	101,278	101,678	104,933	3,254.50	3.20%
24			Finance Department						
25			53402 · Treasurer's Salary	3,175	3,270	3,270	3,368		
26			53403 · Finance Director	36,306	37,395	37,395	38,517		
27			53404 Treasurer Clerk	0	0	1	1		
28			53505 · Office Supplies	1,251	1,000	1,000	1,000		
29			53507 · Printing	2,500	2,650	2,860	2,860		
30			53515 · Computer	1,422	1,491	1,500	1,500		
31			53546 · Postage	809	1,000	1,000	1,000		
32			53550 · Town Audit	14,750	14,850	14,750	14,750		
33			Total Finance Department	60,214	61,656	61,776	62,996	1,220.39	1.98%
34			Hammond Beach						
35			69103 · Salaries	30,849	34,797	34,797	33,853		
36			69207 · Programs	713	1,201	1,000	1,200		
37			69213 · Utilities	979	800	800	900		
38			69214 · Supplies	1,653	700	700	700		
39			69215 · Equipment	132	500	500	350		
40			69216 · Contracted Services	1,963	1,800	2,000	2,000		
41			Total Hammond Beach	36,288	39,798	39,797	39,003	-794.21	-2.00%
42									
43									

Budget Worksheet

FY 2018-2019

				FY 2016-2017	FY 2017-2018		FY 2018-2019	Difference Budget 18 and Proposed Budget 19	% of change
				Actual	Anticipated	Approved Budget	Proposed		
44	Highway Administration / Suppli								
45	60011 · Garage Heat			8,708	6,500	6,500	6,500		
46	60013 · Utilities			4,662	5,000	5,000	5,000		
47	60014 · Supplies			8,561	5,000	5,000	5,000		
48	60015 · Small Equipment			2,437	2,500	2,500	2,500		
49	60016 · Contracted Services			32,897	19,000	19,000	29,000		
50	60018 · Small Equipment Rep			159	500	500	500		
51	60035 · Garage Repairs (build			86	1,400	1,000	1,000		
52	61010 · Drug Testing			0		200	200		
53	OT Labor Expense			11,337	15,000	15,579	16,046		
54	Regular Labor Expense			218,947	231,936	231,936	239,379		
55	Total 61603 · Labor Expense			230,285	246,936	247,515	255,425	3% raise/Malahan & Vanicky Longevity	
56	Total 61604 · HWY Temporary La			5,882	3,800	6,000	6,000		
57	62012 Fuel,Gas,Oil,Grease			25,912	33,000	35,000	35,000		
58	62014 · Highway Signs			1,528	1,500	1,500	1,500		
59	62018 · Road Materials			27,182	20,000	20,000	20,000		
60	62050 · Snow Removal			74,805	55,000	70,000	70,000		
61	64016 · Tree Maintenance			12,350	18,660	18,000	23,000		
62	Total Highway Administration /			435,454	418,796	437,715	460,625	22,910.11	5.23%
63	Highway Vehicle Maintenance								
64	63016 · Vehicle / Equipment Maint					40,000	45,000		
65	63021 · #1 ~ 2007 Dodge			174	2,500				
66	63022 · All Vehicles			7,089	2,500				
67	63023 · #3 ~ F550 Dump			2,175	1,025				
68	63024 · #9 ~ 2003 Intl Dump			4,102	6,300				
69	63037 · Ford 6610 Mower			3,431	3,147				
70	63026 · #6 ~ 2004 Intl Dump			11,299	12,000				
71	63027 · Grader ~ Gallion			2,520	500				
72	63028 · Loader ~ Cat 914			1,020	2,200				
73	63030 · Backhoe ~ #410			302	600				
74	63031 · Mower / Cutter / Ro			2,812	3,364				
75	63032 · #10 ~ 2007 Intl Dum			7,176	28,500				
76	63033 · #12 ~ 2015 Freightle			1,409	330				
77	63038 · Walters			19	40				
	63040 · 2015 Freightliner				3,000				
78	Total 63016 · Vehicle / Equipm			43,527	66,006	40,000	50,000		
79	Total Highway Vehicle Mainten			43,527	66,006	40,000	50,000	10,000.00	25.00%
80	Insurance and Benefits								
81	57540 · General Insurance			5,385	4,244	4,244	4,371		
82	57542 · Workers' Compensat			45,375	45,000	45,000	45,000	18.3% VFD - 4.8% Ambul	
83	57543 · Public Liability			54,666	65,970	65,970	65,970	17.38% VFD - 82.62% To	
84	57544 · Employees Health Ins			201,573	193,000	196,757	224,876	5% increase proposed	
85	Total 57545 · Employee's Pen			34,972	38,700	40,540	41,738		
86	Total Insurance and Benefits			341,971	346,914	352,511	381,956	29,444.88	8.35%

Budget Worksheet

FY 2018-2019

					FY 2016-2017	FY 2017-2018		FY 2018-2019	Difference	% of change
					Actual	Anticipated	Approved Budget	Proposed	Budget 18 and Proposed Budget 19	
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Budget Worksheet

FY 2018-2019

				FY 2016-2017	FY 2017-2018		FY 2018-2019	Difference	% of change
				Actual	Anticipated	Approved Budget	Proposed	Budget 18 and Proposed Budget 19	
137			68514 · Skiing	2,502	2,500	2,800	2,800		
138			68515 · Baseball & gymnastic	371	2,000	2,000	2,000		
139			68516 · Fields / Services	11,196	9,000	9,000	9,000		
140			Total Park & Recreation	46,116	48,094	48,394	50,060	1,666.16	3.44%
141									
142			Payroll Expenses						
143			58140 · Social Security / Medi	49,381	51,999	53,114	54,702		
144			Total Payroll Expenses	49,381	51,999	53,114	54,702	1,588.06	2.99%
145									
146			Probate Court						
147			53916 · Contracted Services	3,112	3,100	3,100	2,915		
148			Total Probate Court	3,112	3,100	3,100	2,915	-185.40	-5.98%
149			Public Health & Welfare						
150			Commission on Aging						
151			68003 · Municipal Agent Sa	1,000	1,030	1,030	1,061		
152			68105 · Supplies	200	200	200	200		
153			68107 · Printing	128	200	200	200		
154			Total Commission on Aging	1,328	1,430	1,430	1,461	31.03	2.17%
155			Social Service						
156			67803 · Social Service Adm	27,119	27,932	27,932	28,770		
157			67905 · Office Supplies	991	1,200	1,200	1,200		
158			67909 · Mileage / Traves	536	500	500	500		
159			67910 · Meetings / Members	150	100	100	100		
160			67991 · General Assistance	500	500	500	500		
161			67992 · GA Medical	200	200	200	200		
162			67993 · GA Burial	0	0	1	1		
163									
164			Total Social Service	29,496	30,432	30,433	31,271	838.41	2.75%
165			67700 · Torrington Area Healt	8,679	8,619	8,619	8,580		
166			67702 · NW CT Transit	615	615	615	615		
167			67703 · Senior Van	415	5,000	5,000	6,000		
168			67716 · Visiting Nurse Homec	2,385	1,998	4,482	3,500		
169			67760 · Hepatitis B. Vaccine	153	300	300	300		
170			67770 · CHMA	0	500	500			
172			Total Public Health & Welfare	43,071	48,894	51,379	51,727	348.45	0.68%
173			Public Safety						
174			65016 · CVFD Physical Exams	5,077	6,000	6,000	6,000		
175			65035 · Firehouse Maintenan	23,172	28,650	28,650	28,650		
176			65045 · Service Incentive	15,503	34,000	34,000	35,000		
177			65050 · Operations	57,070	53,090	53,090	55,320		
178			65051 · Rescue	25,348	25,200	25,200	25,965		
179			66000 · Police Services	0	0	2	1		
180			66003 · Fire Marshal Salary	3,771	3,000	3,000	3,000		
181			66005 · Fire Marshal Expense	1,501	1,700	1,700	1,700		
182			66016 · 911 Contract	14,847	15,021	15,021	15,472	3% estimated	
183			66050 · Civil Preparedness	159	502	1,000	1,000		
184			Total Public Safety	146,447	167,163	167,663	172,108	4,445.13	2.65%
185			Registrars of Voters						

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				FY 2016-2017	FY 2017-2018		FY 2018-2019	Difference Budget 18 and Proposed Budget 19	% of change
				Actual	Anticipated	Approved Budget	Proposed		
186			56602 · Registrars' Salaries	4,285	3,640	4,501	4,637		
187			56603 · Election Workers' Wa	1,179	1,000	1,920	1,978		
188			56805 · Office Supplies	261	200	300	300		
189			56807 · Printing	0	0	1			
190			56808 · Legal Notices	0	0	1			
191			56809 · Mileage / Travel	64	162	200	200		
192			56810 · Meetings/Membership	2,130	390	900	850		
193			56816 · Contracted Services	1,300	2,206	2,500	3,800		
194			56846 · Postage	96	49	49	50		
195			Total Registrars of Voters	9,314	7,647	10,372	11,814	1,442.32	13.91%
196			Sanitation & Recycling						
197			67002 · Salaries / Wages	66,952	65,009	65,009	66,959		
198			67114 · Landfill Supplies / Re	2,696	3,000	3,000	3,000		
199			67116 · MSW Hauling	19,786	18,524	17,000	17,000		
200			67119 · Site Testing	7,048	8,225	8,225	8,225		
201			67135 · Building Repairs	0	500	500	500		
202			67216 · CRRA Contract	18,628	19,000	20,000	20,000		
203			67287 · Bulky Waste	21,440	19,000	19,000	19,000		
204			67288 · Hazardous Waste	2,356	2,300	2,500	2,500		
205			67289 · Stump Grinding	0		1	1		
206			67305 · Recycling Expense	222	300	800	800		
207			67316 · Recycling Box Rent	756	756	1,100	1,100		
208			67388 · Recycling Hauling	6,656	7,521	8,000	8,000		
209			Total Sanitation & Recycling	146,540	144,135	145,135	147,085	1,950.19	1.34%
210									
211			Tax Collector						
212			52502 · Salary	23,709	24,421	24,421	25,153		
213			52503 · Tax Collector's Clerk	2,173	2,752	2,752	2,835		
214			52705 · Office Supplies	284	500	984	950		
215			52707 · Printing	67	1,234	1,234	1,234		
216			52708 · Legal Notices	449	420	420	450		
217			52710 · Meetings / Membersh	287	500	500	500		
218			52715 · Computer	0	150	400	400		
219			52716 · Contracted Services	6,819	6,193	5,600	5,600		
220			52746 · Postage	1,369	1,419	1,478	1,478		
221			Total Tax Collector	35,158	37,589	37,789	38,600	811.07	2.15%
222									
223			Town Clerk						
224			50902 · Town Clerk Salary	40,910	42,137	42,137	43,402		
225			50903 · Assistant Town Clerk	2,640	4,500	5,280	5,438		
226			51105 · Office Supplies	1,163	700	700	700		
227			51108 · Legal Notices	172	850	600	600		
228			51110 · Meetings, Membershi	655	650	650	650		
229			51115 · Computer	1,405	425	425	950		
230			51116 · Contracted Services	11,079	12,300	13,500	14,000		
231			51117 · Elections	510	500	1,000	1,000		
232			51146 · Postage	426	400	400	400		
233			Total Town Clerk	58,960	62,462	64,692	67,140	2,447.91	3.78%
234									
235			Town Office Administration						

Budget Worksheet

FY 2018-2019

					FY 2016-2017	FY 2017-2018			FY 2018-2019	Difference	% of change
					Actual	Anticipated	Approved Budget	Proposed		Budget 18 and Proposed Budget 19	
236				57103 · Town Office Custodia	3,200	3,500	3,000	3,200			
237				57105 · Town Office Supplies	2,965	2,400	2,400	3,000			
238				57111 · Town Office Heating	7,272	7,500	7,500	7,500			
239				57113 · Town Office Utilities	17,608	13,125	11,000	15,000			
240				57116 · Town Office Contract	11,025	9,500	9,500	9,500	includes 2,000 for IT		
241				57117 · Town Counsel	15,092	4,994	12,000	12,000			
242				57135 · Town Building Repair	99	761	500	500			
243				Total Town Office Administrati	57,261	41,780	45,900	50,700	4,800.00		10.46%
244				Transfers							
245				10000 · Contingency							
246				Appropriation							
247				Total 10000 · Contingency			30,000	30,000			
248				10001 · To Animal Control	0	0					
249				10002 * TRB - state of CT		0		0			
250				Total Transfers	0	0	30,000	30,000	0.00		0.00%
251				Total 01 · Board of Selectmen B	1,798,790	1,842,489	1,902,494	1,995,026	92,533		4.86%
252				02 · Board of Education							
253				80080 · Board of Education Exp	4,008,934	3,862,790	3,976,708	3,998,291			
254				Total 02 · Board of Education	4,008,934	3,862,790	3,976,708	3,998,291	21,583.00		0.54%
255											
256				03 · Capital Expenditures							
257				80015 · CCS Capital Projects	40,000	40,000	40,000	40,000			
258				90015 · BOS Capital Projects	607,000	475,000	475,000	555,000			
259				Total 03 · Capital Expenditures	647,000	515,000	515,000	595,000	80,000		15.53%
260				04 · Debt Service							
263				73300 · Bond / Bridge Loan (Princip	155,000	310,000	330,500	310,000			
264				73310 · Bond / Bridge Loan (In	26,175	55,381	34,397	50,873			
265				Total 04 · Debt Service	181,175	365,381	364,897	360,873	-4,023.56		-1.10%
266				Total Expense	6,635,899	6,585,661	6,759,099	6,949,191	190,092		2.81%
267				Net	-32,579.00	-63,987	0.00				

Town of Cornwall

Capital Projects Fiscal Years 2017-2018
with Proposed 2018-2019

		Budget FY 2016	Budget FY 2017	Budget FY 2018	Proposed FY 2019	Account balance available 3/15/18
02-480-800-15	School Capital Projects	40,000	40,000	40,000	40,000	42,863
	CCS 1% Holdover FYE '15	41,572				0
02-480-900-15	CCS Playing Field Upgrade					7,012
02-490-010-15	Highway Equipment		Backhoe 100,000	Payloader 75,000	Payloader 95,000	75,652
02-480-010-22	Highway Truck #12					468
02-480-010-45	Highway Tractor					
02-480-920-01	Senior Van		7,000			1,324
02-490-919-15	Trnsf Sta Equipment				20,000	725
	Trnsf Sta Building		10,000			12,425
02-490-924-15	Town Building Upgrades	20,000	20,000	20,000	50,000	53,605
02-490-915-15	CVFD Equipment / Repairs					18,992
02-490-925-14	CVFD - Buildings					811
02-490-925-15	CVFD Pumper					
02-490-925-17	CVFD - **Truck Fund**	60,000	Tanker 65,000	3-0 80,000	3-0 80,000	80,000
02-490-928-15	Road Improvement	250,000	275,000	300,000	300,000	181,268
	Bridges Culverts	100,000	60,000			1,040,554
	Guide Rails	15,000				0
02-490-930-15	Hydrants					17,953
	WC Wastewater Study					43,199
02-490-940-15	Town Plan Project				10,000	801
02-490-951-15	Revaluation	15,000	25,000			1,680

Minus Funding still in Capital from Great Hill/Great Hollow Road Project

Total Capital Expenditures

541,572	602,000	515,000	595,000	1,579,334
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Cornwall Board of Education 2018-2019 Summary

CATEGORY	BUDGET 2016-2017	ACTUAL 2016-2017	BUDGET 2017-2018	ESTIMATED 2017-2018	PROPOSED 2018-2019	+/-	% CHANGE	
1: PERSONNEL - SALARIES	1,575,423	1,526,922	1,544,281	1,523,166	1,433,874	-110,407	-7.15%	Reduction of 1.4 FTE Certified staff positions
2: EMPLOYEE BENEFITS	551,142	475,647	503,388	415,108	450,179	-53,209	-10.57%	Change in insurance carrier for certified staff and change in family/two person/single options amongst staff. Certified staff no longer have HSA contributions.
3: PROF. AND TECH SERVICES	50,805	30,148	62,760	64,206	55,158	-7,602	-12.11%	Combined sports teams, reduced online subscriptions, off year for Nature's Classroom
4: PURCHASED PROPERTY SERVICES	89,660	114,368	71,041	82,923	79,592	8,551	12.04%	Increased estimates for cleaning and disposal costs, required water testing, and computer repair and maintenance. Copier lease added to this section.*
5: OTHER PURCHASED SERVICES	305,689	283,075	232,107	230,088	242,192	10,085	4.34%	Increase in bus cost per contract and increased fuel costs. Copy/print service added to this section.*
6: SUPPLIES	136,692	191,540	94,818	93,511	94,784	-34	-0.04%	Educational, maintenance, and utilities supply. Paid off electricity upgrade loan in 16-17. No longer purchasing ink and toner for printers.*
7: EQUIPMENT	16,150	60,487	4,750	6,058	3,932	-818	-17.22%	New equipment. Purchased new chromebooks and classroom furniture in 16-17. Copier lease removed from this section.*
8: DUES AND FEES	2,068	942	900	1,735	1,735	835	92.78%	Reinstated CABA membership for Board of Ed.
TOTAL CCS	2,727,629	2,683,129	2,514,045	2,416,795	2,361,446	-152,599	-6.07%	
TOTAL REGION ONE	1,356,330	1,325,805	1,462,662	1,456,180	1,636,845	174,183	11.91%	
TOTAL BOARD OF EDUCATION	4,068,862	4,008,934	3,976,707	3,872,975	3,998,291	21,584	0.54%	

*The total cost of copying, printing, and lease of new wireless copier/printer is approximately \$8000 and has been shifted from sections 6 and 7 to sections 4 and 5. Our copiers and printers are managed remotely by a copier service and we now pay only a per copy charge. Hence the shift from equipment and supplies to purchased services. Eliminating the retail purchase of ink and toner, monitoring printer usage, and using an updated and more efficient machine has resulted in overall cost savings.

CORNWALL											
BOARD OF EDUCATION											
ITEMIZED COST ESTIMATE FOR EDUCATION FY 2018-2019											
EXPLANATIONS	LINE ITEMS	Approved Budget 2016-2017	Actual 2016-2017	Approved Budget 2017-2018	Estimated Expend. 2017-2018	Proposed Budget 2018-2019	CCS-->				
							Region One=	Total-->	VS	Prior	Budget
1											
2	Reduction due to one teacher retirement and reduction of ELA teacher from 1.0 to .6 FTE.										
3	Based on estimated Federal Title One grant of \$35K	958,745	953,082	1,008,306	998,480	887,530					
4	2% salary increase 17-18 to 18-19	78,378	55,870	81,363	65,930	68,145					
5		112,032	112,031	110,032	115,392	117,700					
6		1,149,154	1,120,983	1,199,701	1,179,802	1,073,375					
7	One full time teacher assistant.										
8	Cornwall finance director provides accounting support, no longer part of Board Clerk Line.	69,136	48,725	22,110	22,110	22,754					
9	Hours reduced in 17-18 budget have been added back to this estimate, 2.9% raise	10,533	10,533	10,870	10,870	11,196					
10	Raise per contract	47,229	36,389	45,848	49,375	50,357					
11	Hours reduced in 17-18 budget have been added back to this estimate, raise per contract	26,494	25,074	24,035	24,035	24,731					
12	Raise per contract	34,447	40,787	37,939	40,468	41,649					
13	Two full time custodians, raise per contract	54,476	58,342	53,883	53,883	55,446					
14	No increase expected.	107,822	112,562	96,244	97,444	99,289					
15	Child care for meetings	2,114	338	2,173	500	2,200					
16			190			200					
17		352,251	332,941	293,102	298,685	307,822					
18	Decrease afterschool care program contribution to \$4000, costs covered by tuition, grants, and donations.	5,000	1,485	10,000	5,000	9,000					
19	Stipends for extra duty per contract: 8th grade coordinator, theater director, music director, yearbook advisor, outdoor education coordinator, student council advisor, school play, robotics coach, quiz bowl coach and homework club coverage.	11,443	3,634	9,258	7,734	10,181					
20	Curriculum work and other summer projects	9,912	16,680	2,000	-2,324	2,000					
21	One coach per season, teams combined and costs shared with other Region One schools.	13,192	8,084	6,219	6,219	6,312					
22	Hourly pay increased to be commensurate with current nursing pay rates.	2,295	1,913	1,020	1,450	1,020					
23	Office sub hours added back in--turned out not to be an effective way to cut costs.	3,504	12,945	3,452	3,000	3,613					
24		2,707	2,575	1,000	2,200	2,200					
25		11,565	6,383	4,714	5,400	4,851					
26	Reduced estimate reflects reduced number of teachers	14,400	19,300	13,815	16,000	13,500					

CORNWALL											
BOARD OF EDUCATION											
ITEMIZED COST ESTIMATE FOR EDUCATION FY 2018-2019											
EXPLANATIONS	LINE ITEMS	Approved Budget 2016-2017		Actual 2016-2017		Approved Budget 2017-2018		Estimated Expend. 2017-2018		Proposed Budget 2018-2019	
27		Total 1.3 · TEMP STAFF-CERT.,CLASS. & PR	74,018	72,999	51,478	44,679	52,677	1,199	2.33%		
28		TOTAL 1 - PERSONNEL - SALARIES	1,575,423	1,526,922	1,544,281	1,523,166	1,433,874	-110,407	-7.15%		
29		2 - EMPLOYEE BENEFITS						0	0.00%		
30	Reflects reduction in staff, change in staff needs and less expensive product for certified staff. Estimated 12% increase for Aetna (non-certified staff health insurance) and 4.5% increase for Metlife (dental insurance).										
31	Health insurance for certified staff no longer includes HSA	2101000 · Health Insurance	419,816	351,360	383,240	307,253	351,033	-32,207	-8.40%		
32	Reduced certified staff	2101100 · HSA-Health Savings Acct	37,225	36,000	36,200	30,200	15,000	-21,200	-58.56%		
33	Reduced certified staff	2110000 · Life Insurance	2,867	2,976	2,758	2,682	2,344	-414	-15.01%		
34		2200000 · Social Security	24,923	23,856	25,141	20,696	23,802	-1,339	-5.32%		
35		2210000 · Medicare	21,840	19,823	18,172	18,172	19,085	913	5.02%		
36	One teacher taking a course in 18-19	2300000 · Pension	24,355	21,698	19,604	19,604	20,915	1,311	6.69%		
37		2500000 · Tuition Reimbursement	1,875	2,289	0	0	1300	1300	0.00%		
38	Budget 17-18 higher than actual.	2611000 · Unemployment	100	0	100	0	100	0	0.00%		
39		2700000 · Workers' Compensation	18,142	17,646	18,173	16,501	16,600	-1,573	-8.66%		
40		TOTAL 2 - EMPLOYEE BENEFITS	551,142	475,647	503,388	415,108	450,179	-53,209	-10.57%		
41		3 - PROFESSIONAL AND TECHNICAL SERVICES						0	0.00%		
42	Health Office software program	3102134 · Health Office Software Sprt	305	302	321	321	325	4	1.25%		
43	Done in-house now	3102319 · Enumeration	375	0	0	0	0	0	0.00%		
44	Cost share for Powerschool- student/staff information management software	3102410 · Office Database Software Sprt	1,100	921	1,091	1,089	1,100	9	0.82%		
45	Staff attendance tracking and substitute position-filling system	3102411 · AESOP Support	660	572	573	595	600	27	4.71%		
46	Quickbooks payroll support	3102515 · Accounting Software & Support	1,696	1,758	1,700	1,750	1,750	50	2.94%		
47		Total 3.1 · ADMINISTRATIVE SERVICES	4,136	3,555	3,685	3,755	3,775	90	2.44%		
48		3.2 · PROFESSIONAL EDUCATIONAL SERVICES						0	0.00%		
49	Covers all field trips, special programs and assemblies.	3201000 · Field Trips/Special Programs	10,100	6,410	5,067	6,000	5,658	591	11.66%		
50	Annual canoe trip and ropes course. No Nature's Classroom in FY 19 because trip is run in alternating years.	3201001 · Outdoor Education Programs	2,300	510	8,300	6,000	1,710	-6,590	-79.40%		
51		3201003 · Sports Clinics	225	0	240	240	100	100	0.00%		
52		3202219 · Education Connection	210	169	210	210	210	0	0.00%		
53	CCS portion of Region One library inventory and Follett Destiny software subscriptions.	3202222 · Library Software Support	1,276	1,654	1,100	786	1100	0	0.00%		
54	Estimate	3231003 · Mohawk - Instruction	4,104	3,798	5,300	5,300	5,500	200	3.77%		

